

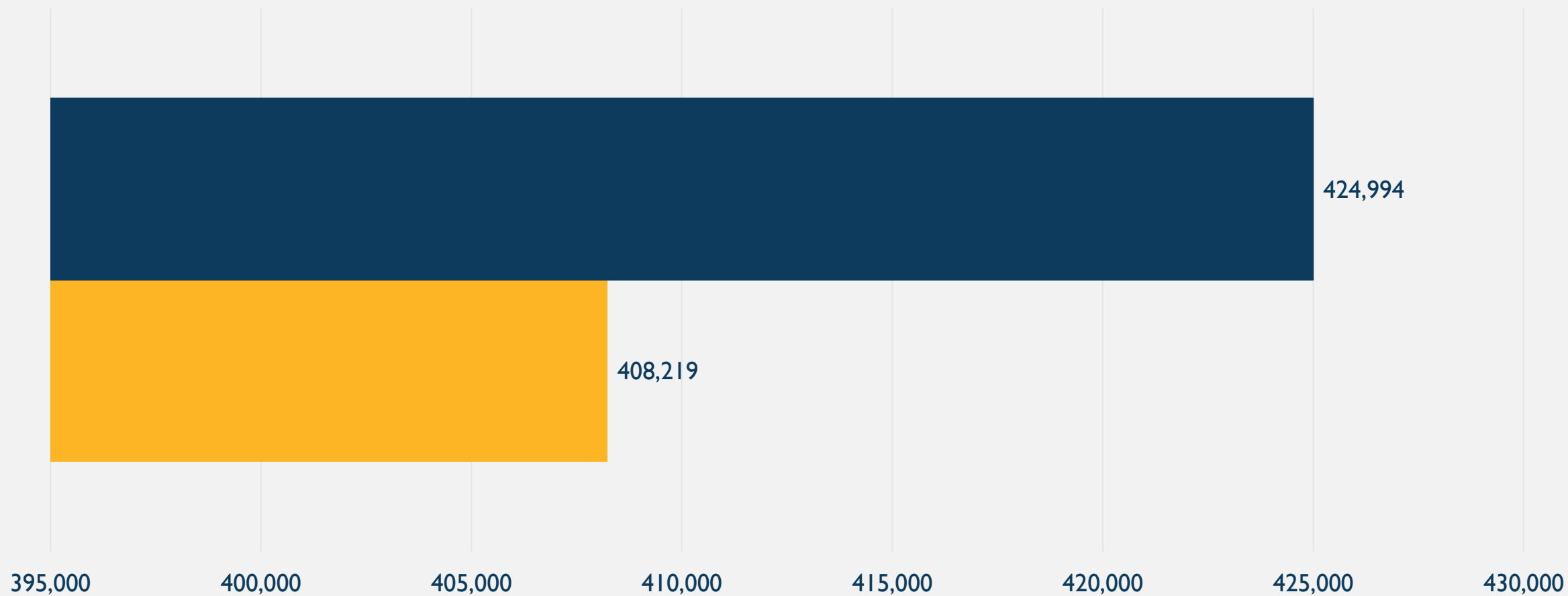
# MASSHIRE METRO NORTH WORKFORCE BOARD



Demographic Data

# METRO NORTH WDA

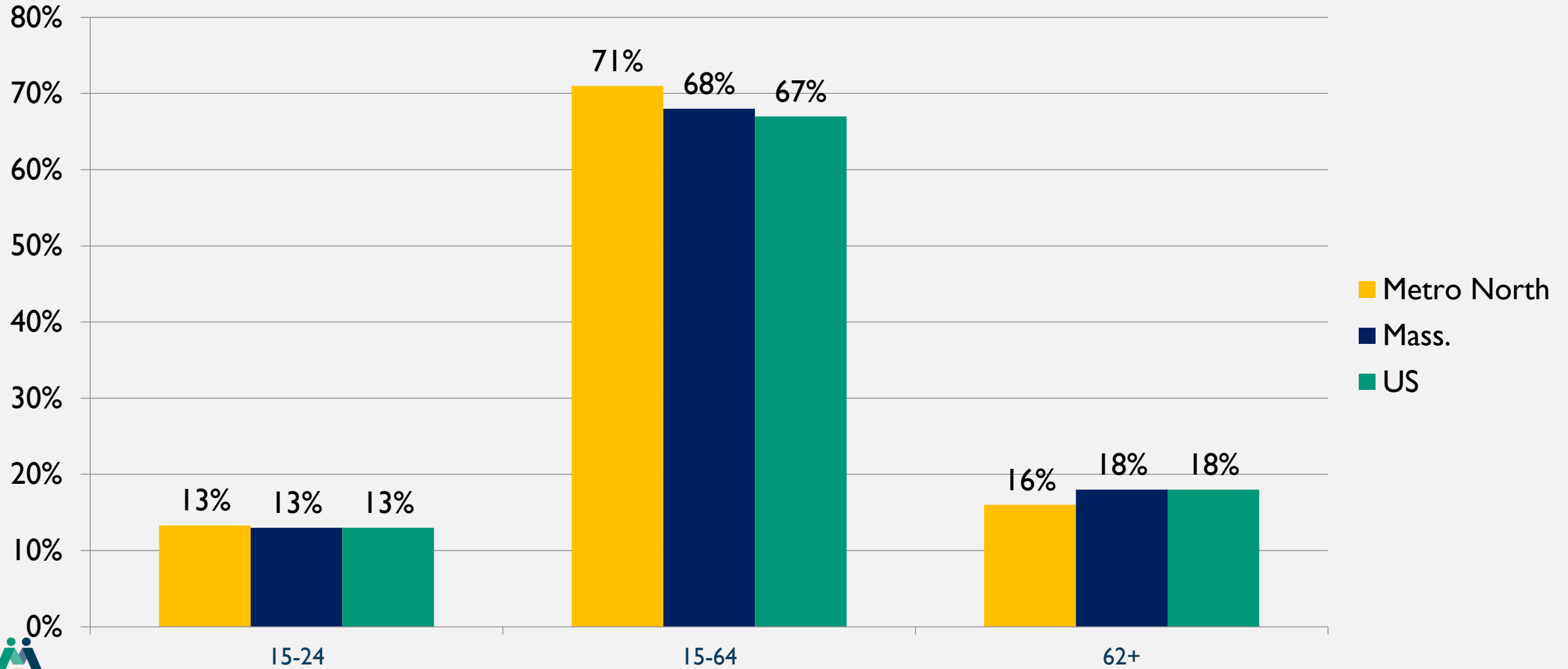
Total Population: 833,213



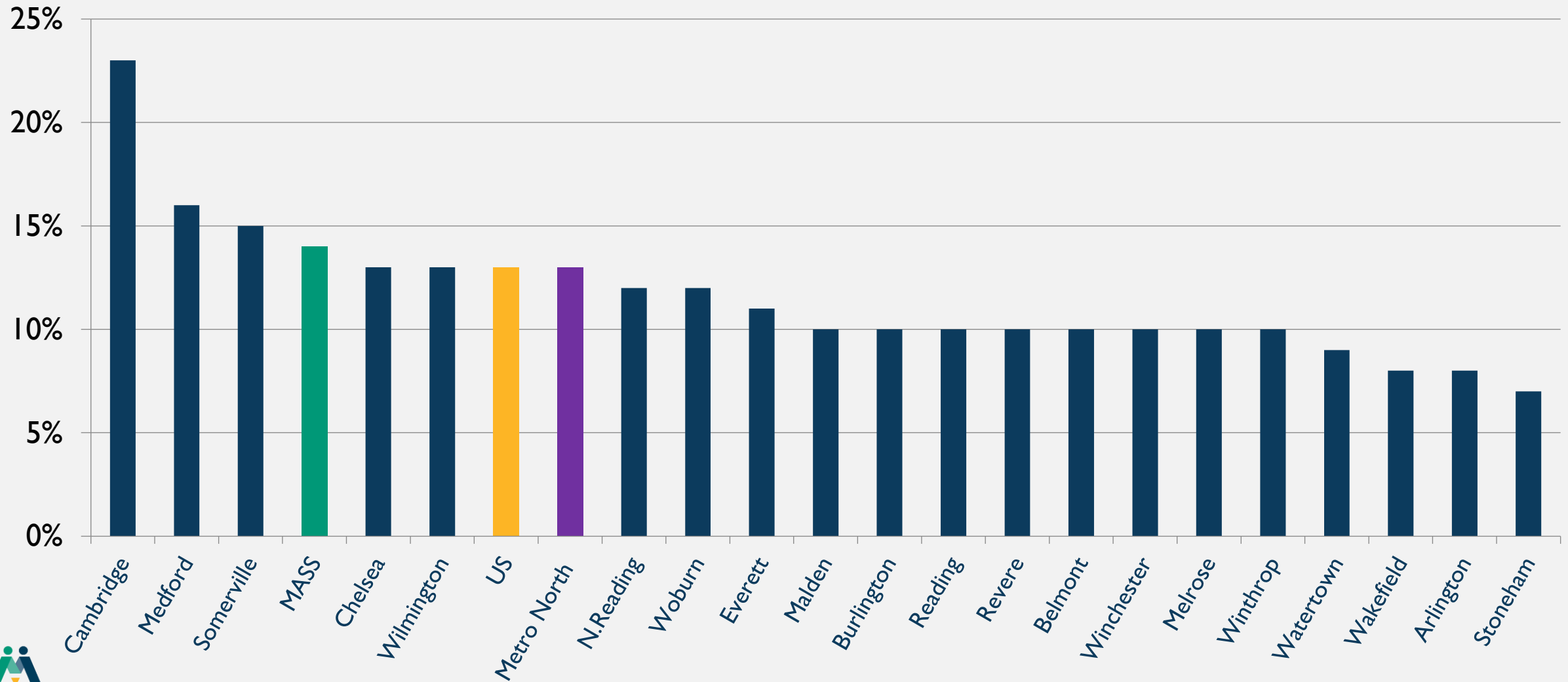
Source: 2021 American Community Survey. data.census.gov

■ Female ■ Male

# AGE: PERCENTAGE OF RESIDENTS IN SELECT AGE GROUPS

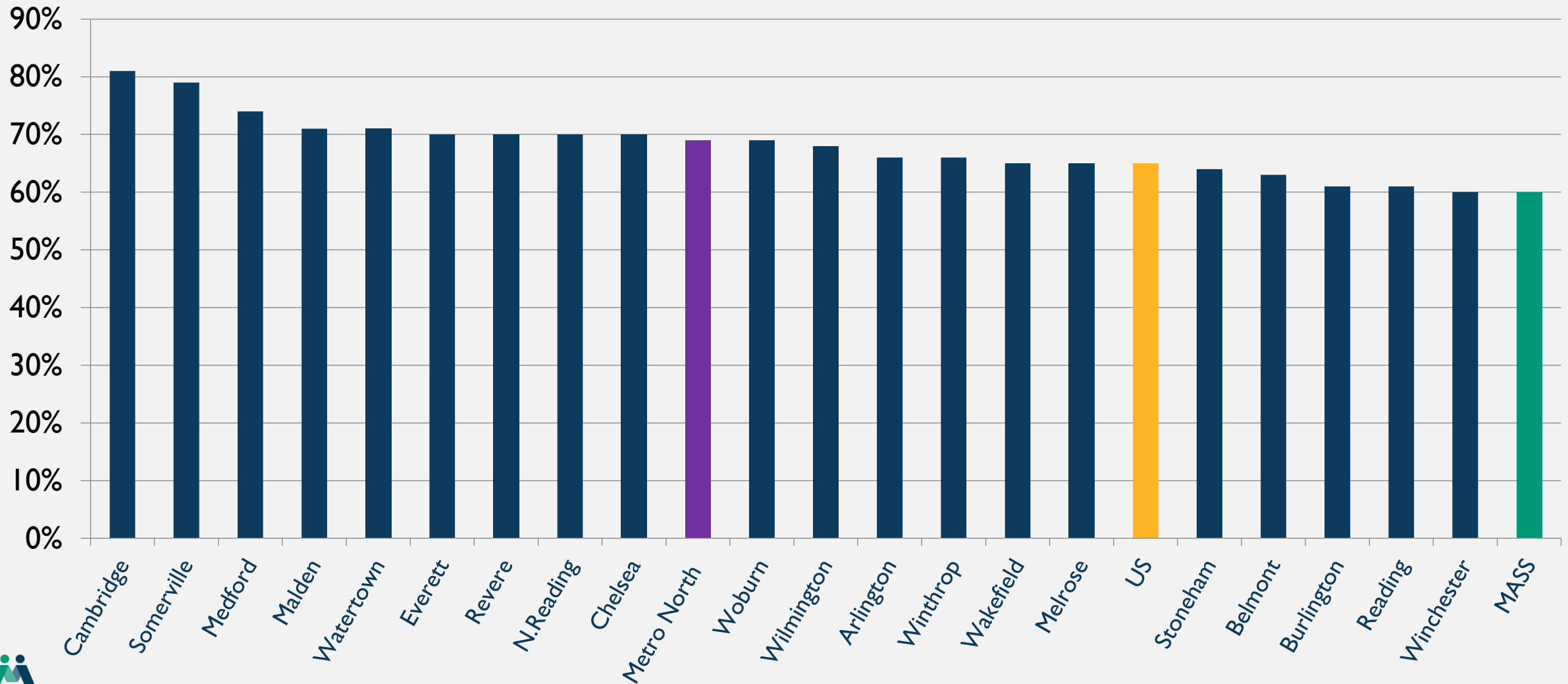


# YOUTH AGE: PERCENTAGE OF RESIDENTS 15-24



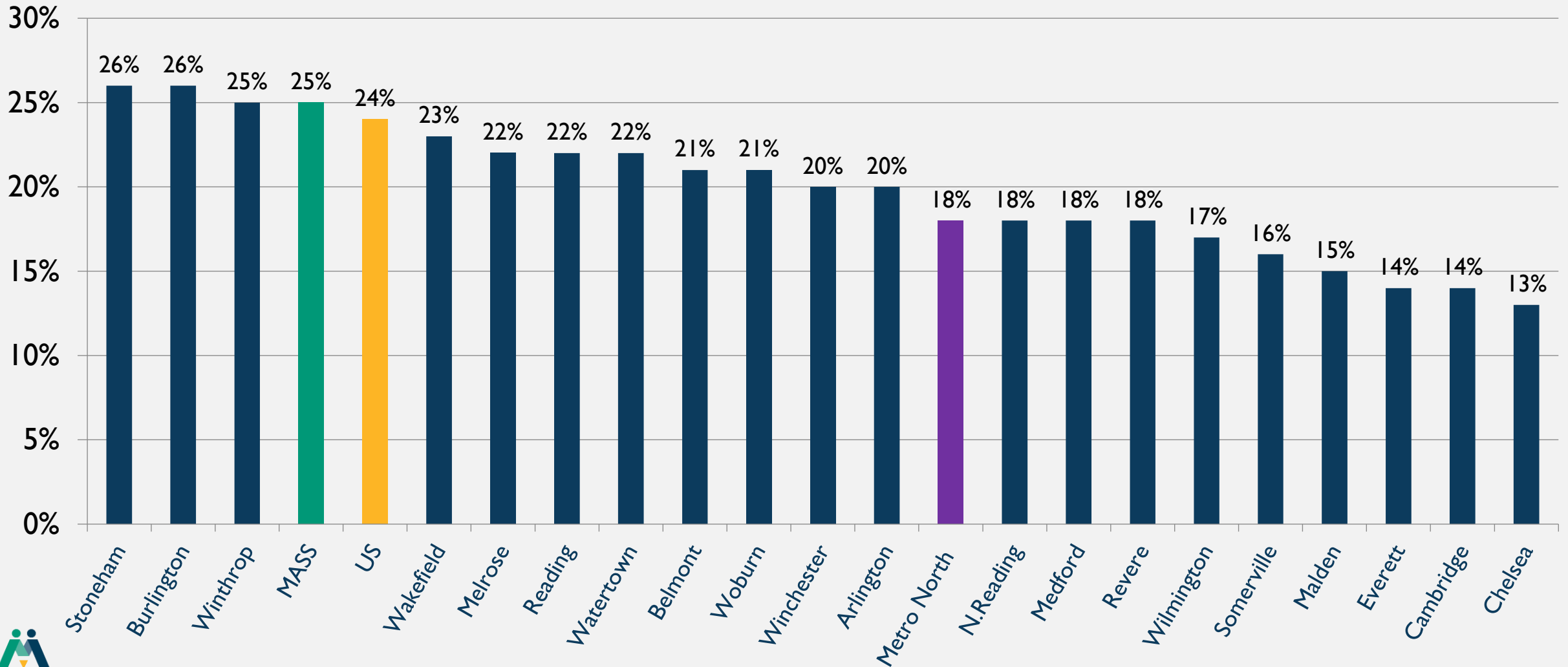
Source: 2021 American Community Survey. data.census.gov

# WORKING AGE: PERCENTAGE OF RESIDENTS 15-64



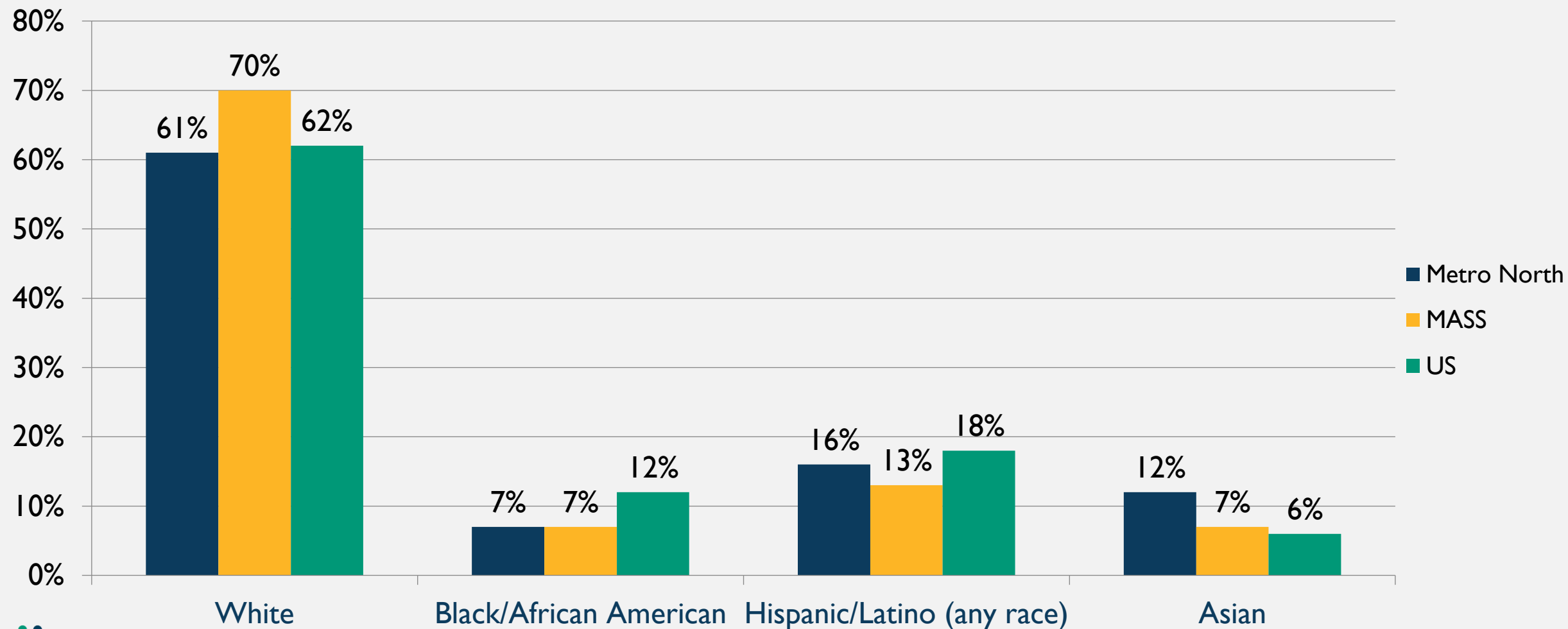
Source: 2021 American Community Survey. data.census.gov

# SENIORS AGE: PERCENTAGE OF RESIDENTS 62+

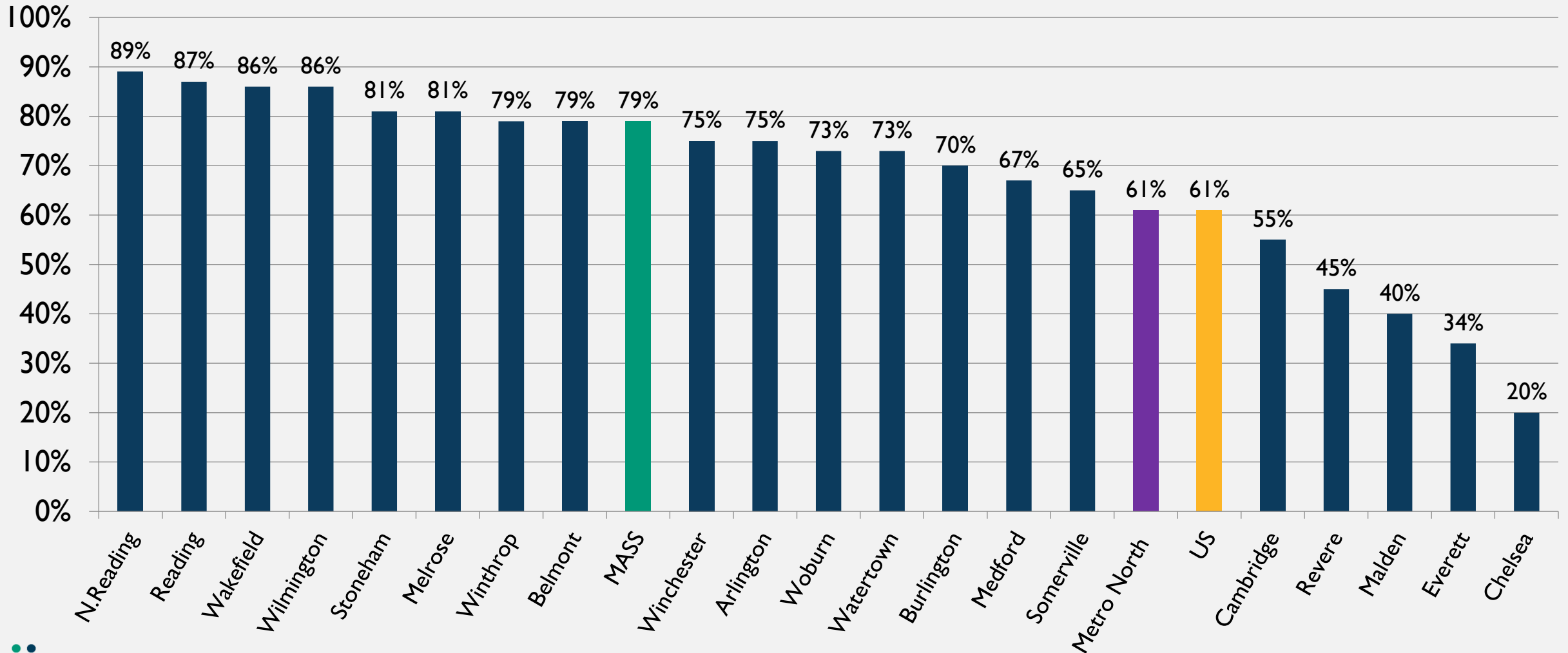


Source: 2021 American Community Survey. data.census.gov

# RACE: PERCENTAGE OF RESIDENTS IN SELECT RACIAL GROUPS

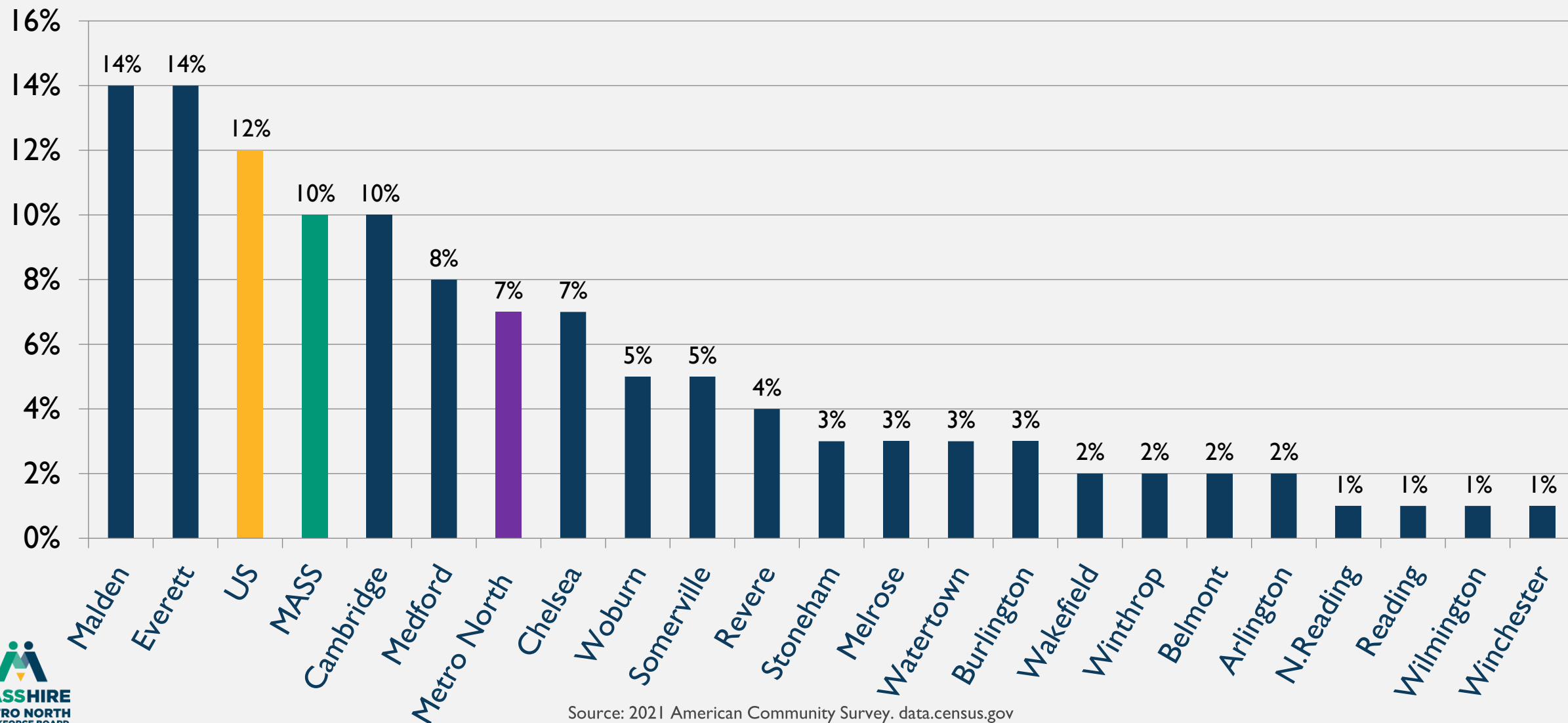


# RACE: PERCENTAGE OF RESIDENTS “WHITE”



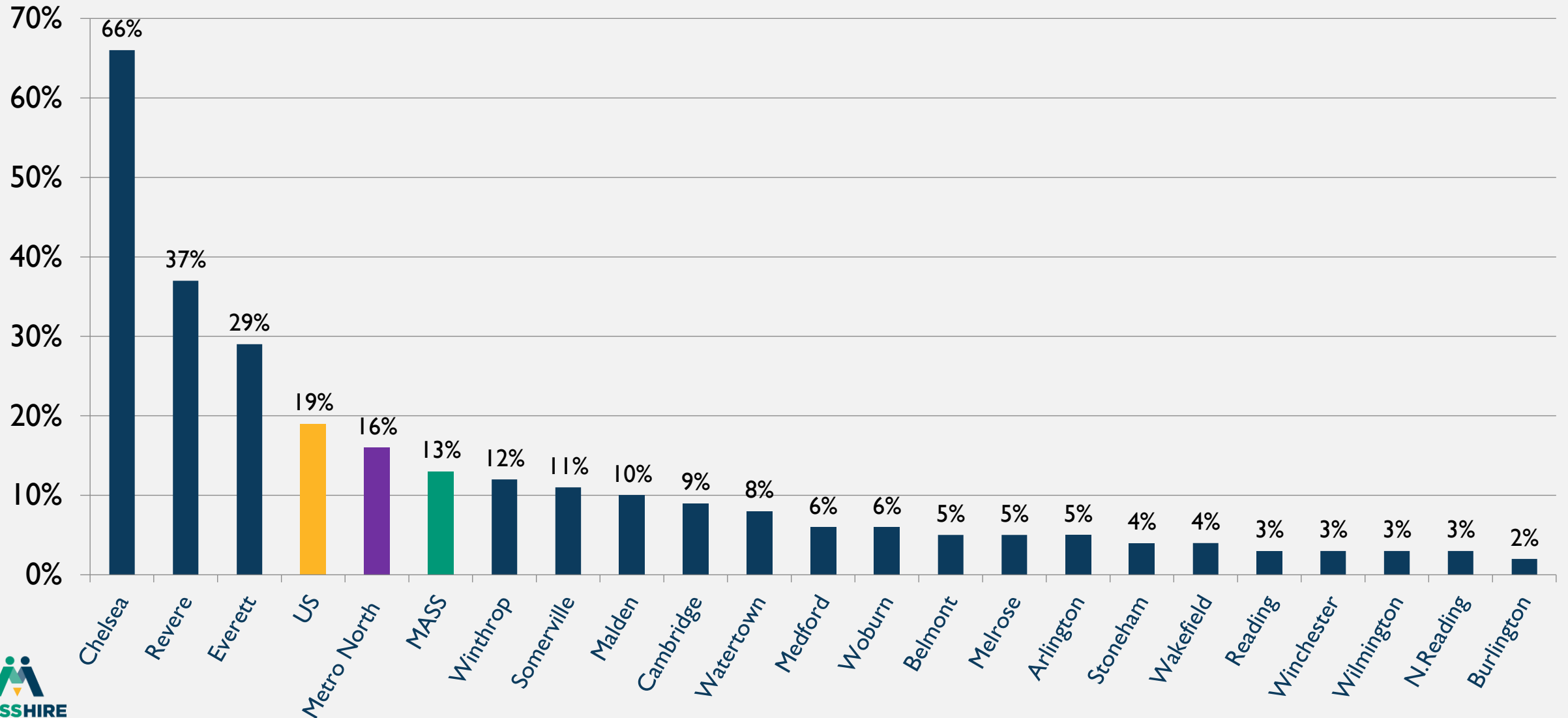
Source: 2021 American Community Survey. data.census.gov

# RACE: PERCENTAGE OF RESIDENTS “BLACK/AFRICAN AMERICAN”



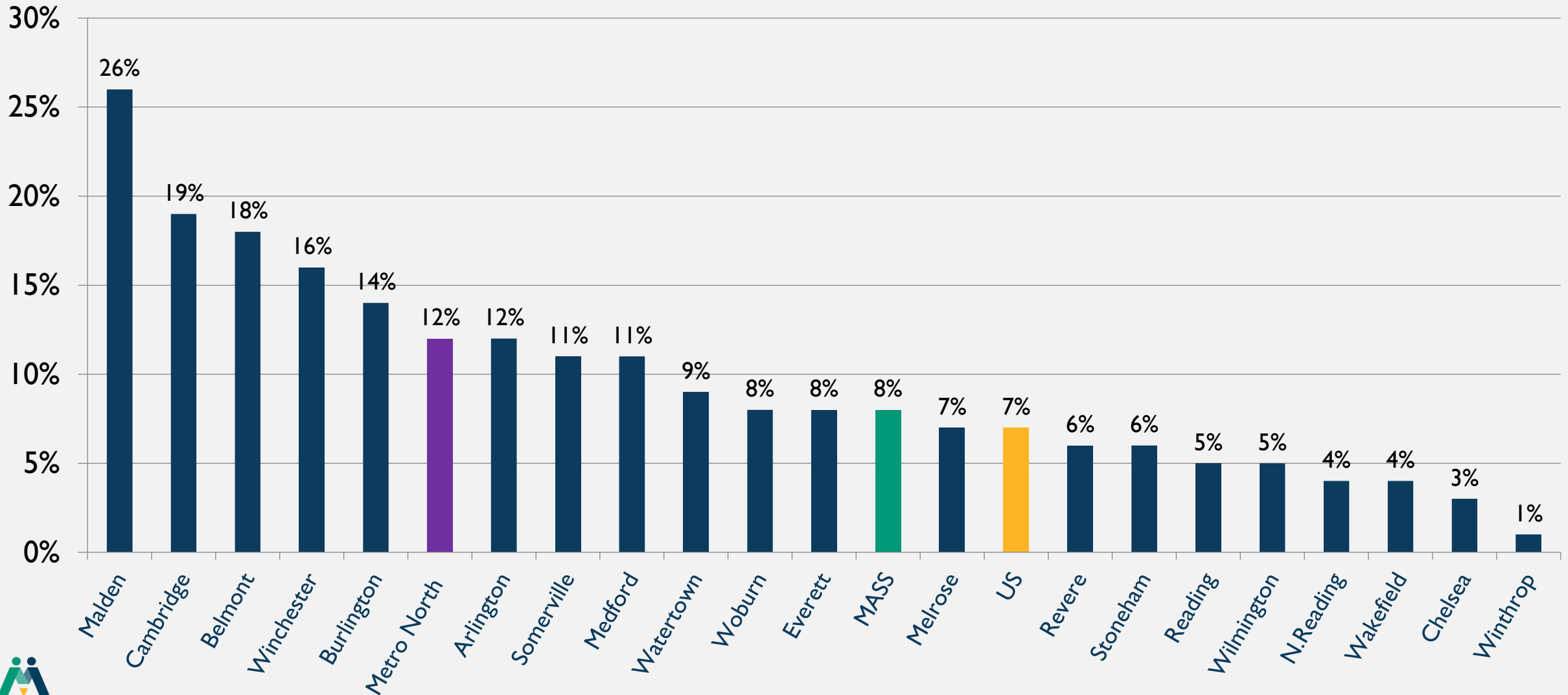
Source: 2021 American Community Survey. data.census.gov

# RACE: PERCENTAGE OF RESIDENTS “HISPANIC/ LATINO”



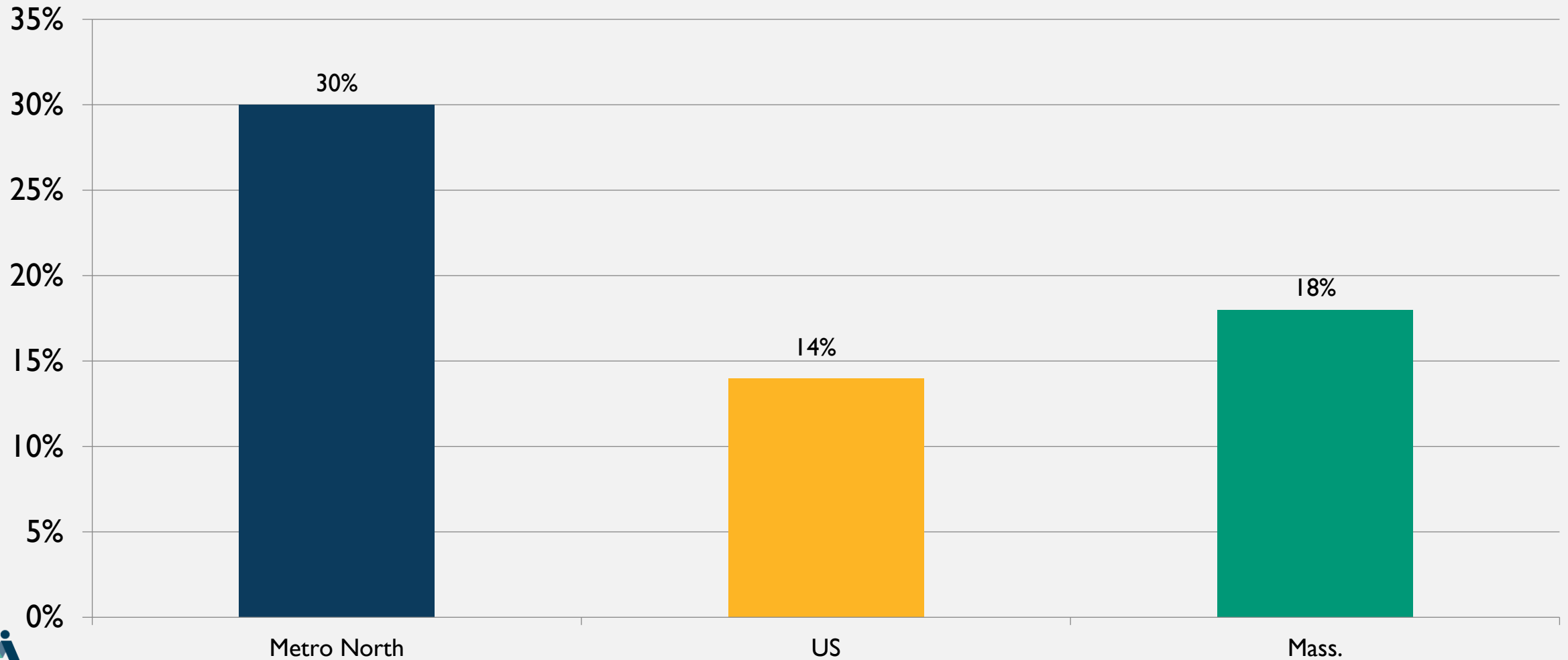
Source: 2021 American Community Survey. data.census.gov

# RACE: PERCENTAGE OF RESIDENTS “ASIAN”

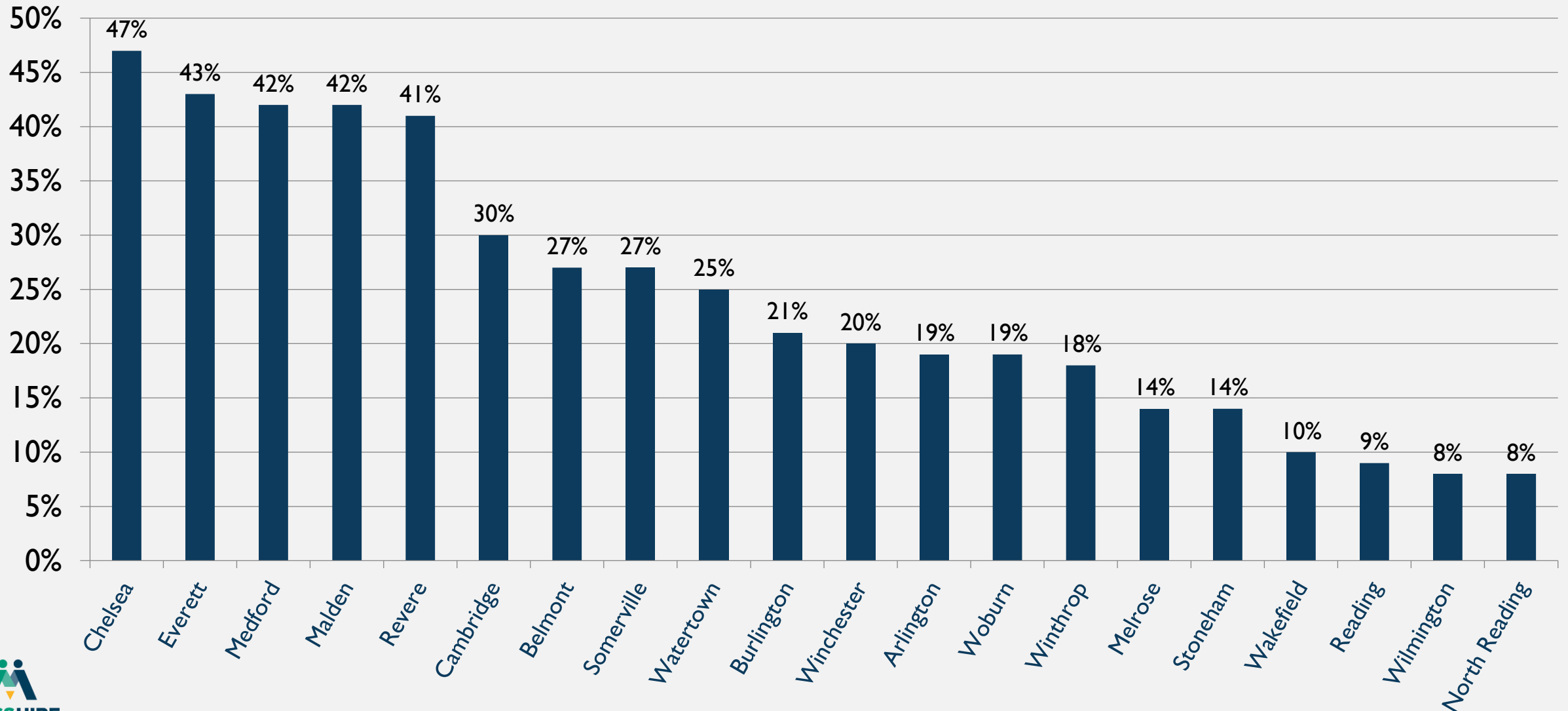


Source: 2021 American Community Survey. data.census.gov

# IMMIGRANTS: PERCENTAGE OF FOREIGN BORN

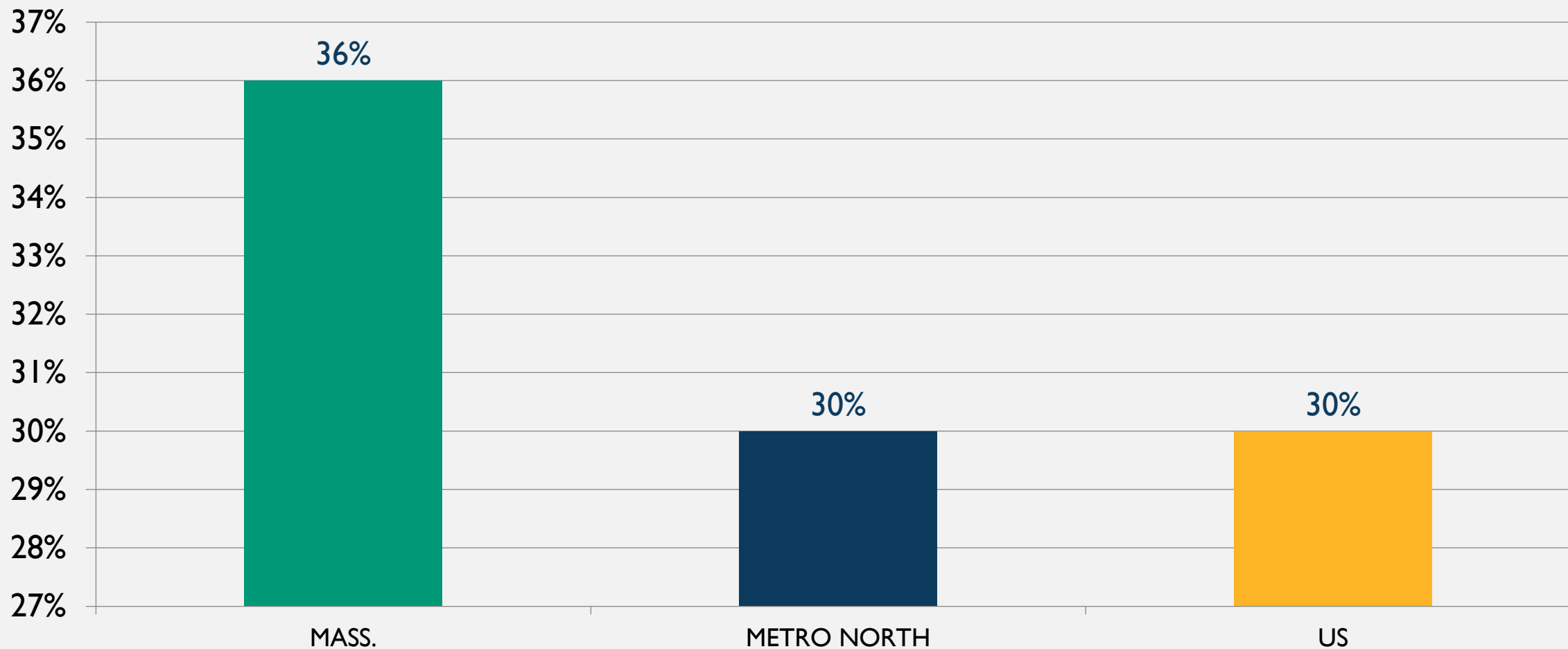


# IMMIGRANTS: PERCENTAGE OF FOREIGN-BORN



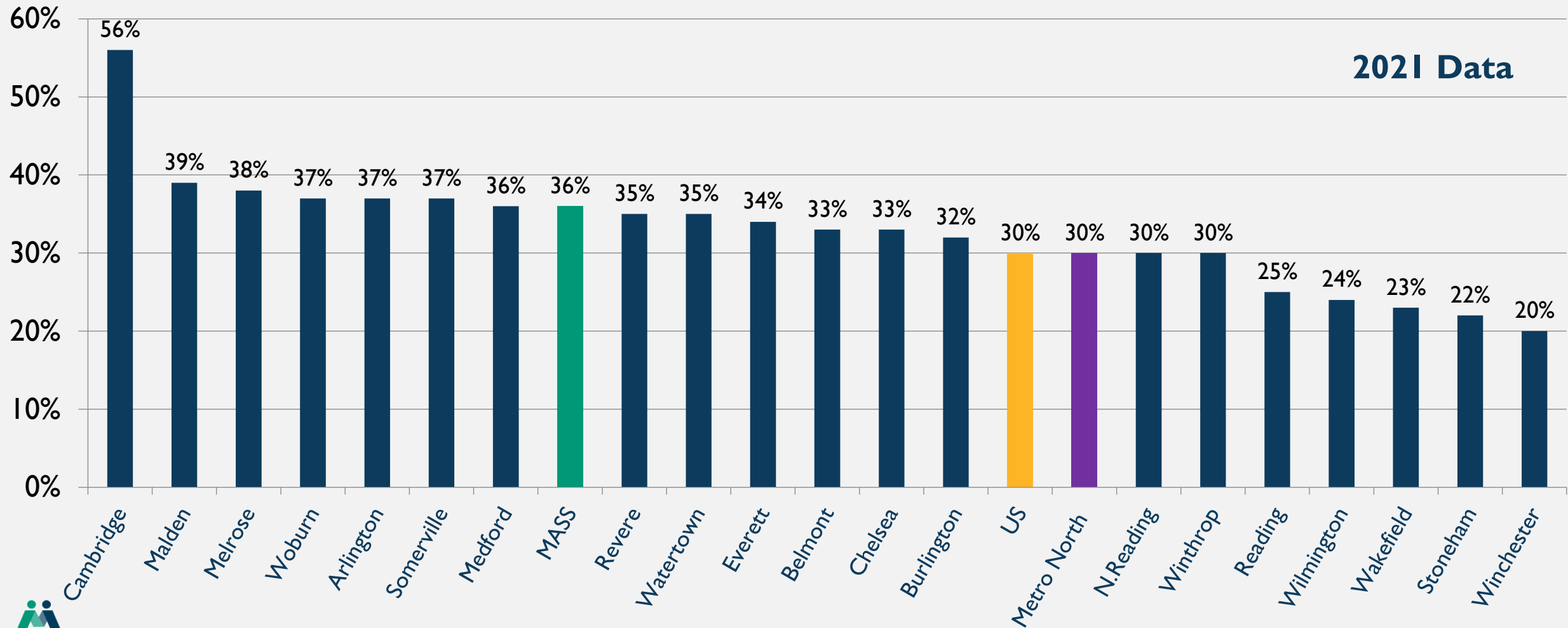
Source: 2021 American Community Survey. data.census.gov

# IMMIGRANTS: PERCENTAGE OF FOREIGN-BORN RESIDENTS WHO ENTERED US 2010 OR LATER

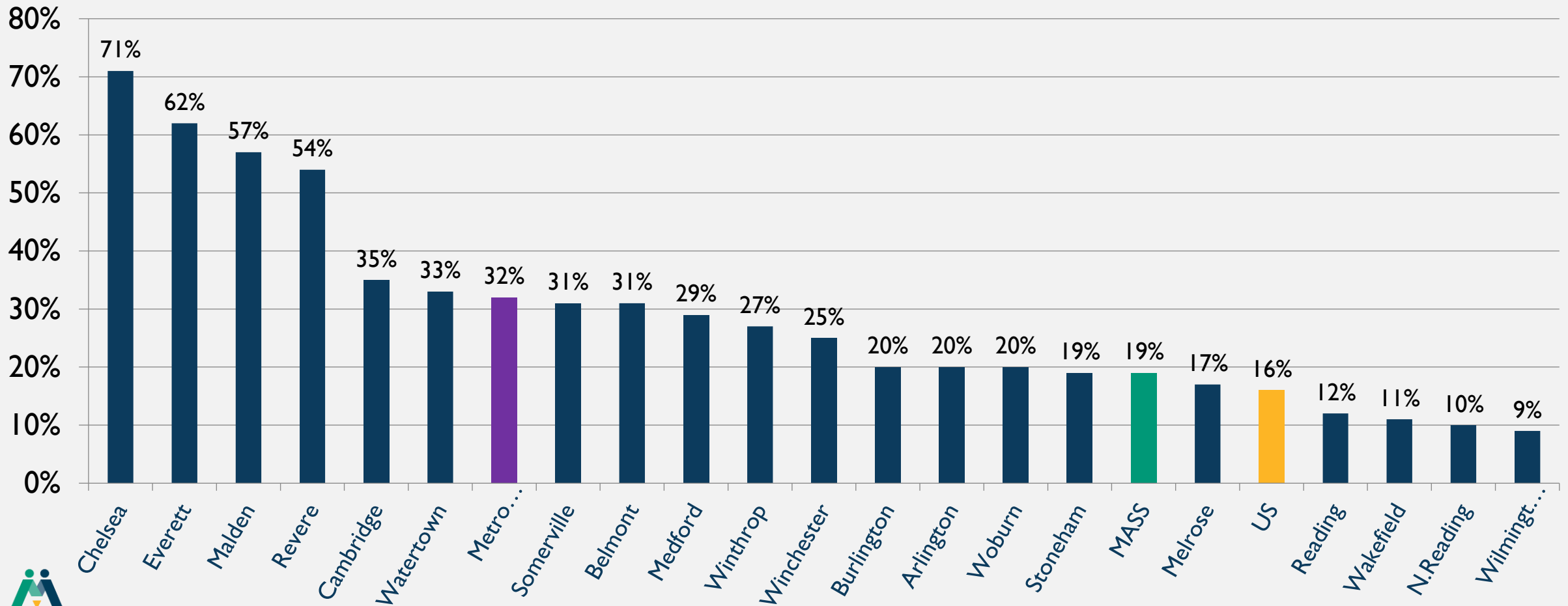


Source: 2021 American Community Survey. [data.census.gov](https://data.census.gov)

# IMMIGRANTS: PERCENTAGE OF FOREIGN-BORN RESIDENTS WHO ENTERED US 2010 OR LATER

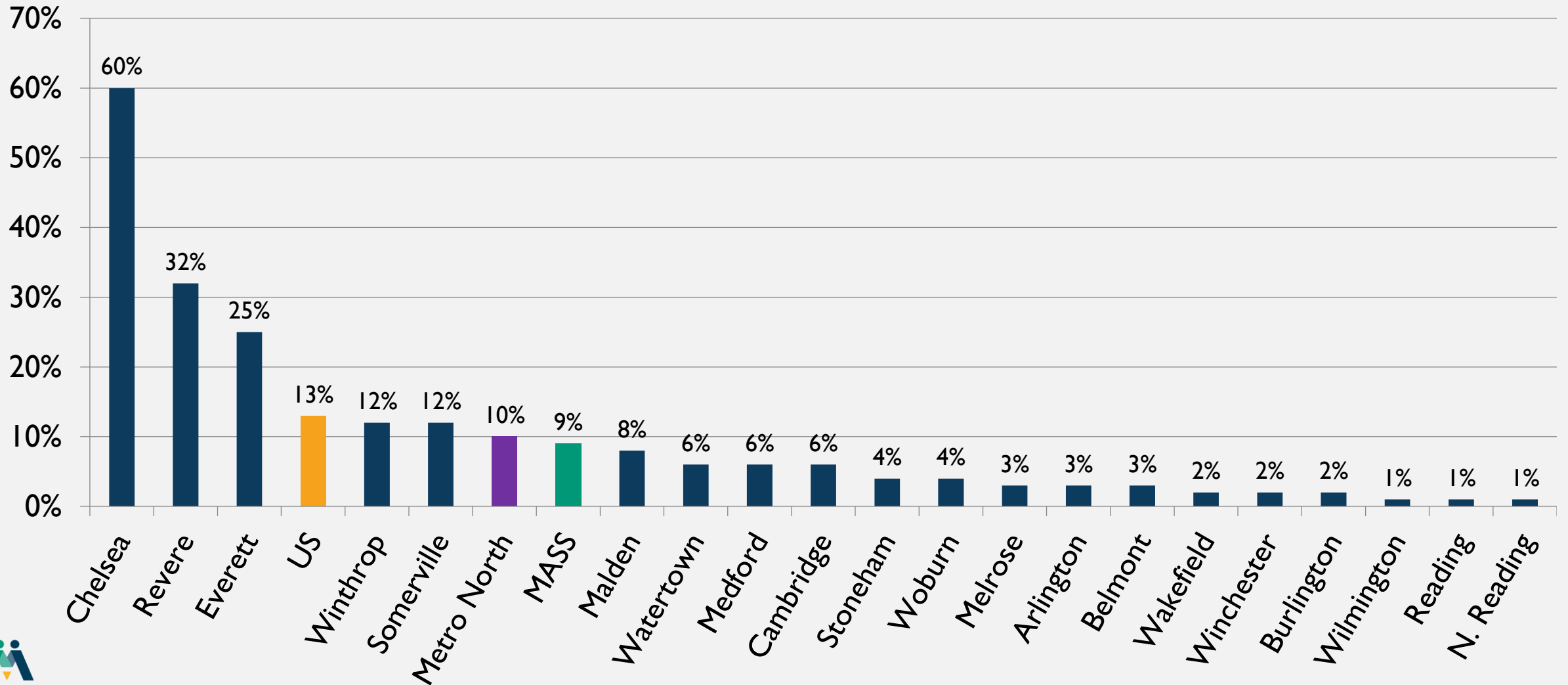


# LANGUAGE: PERCENTAGE OF RESIDENTS WHO SPEAK A LANGUAGE OTHER THAN ENGLISH AT HOME



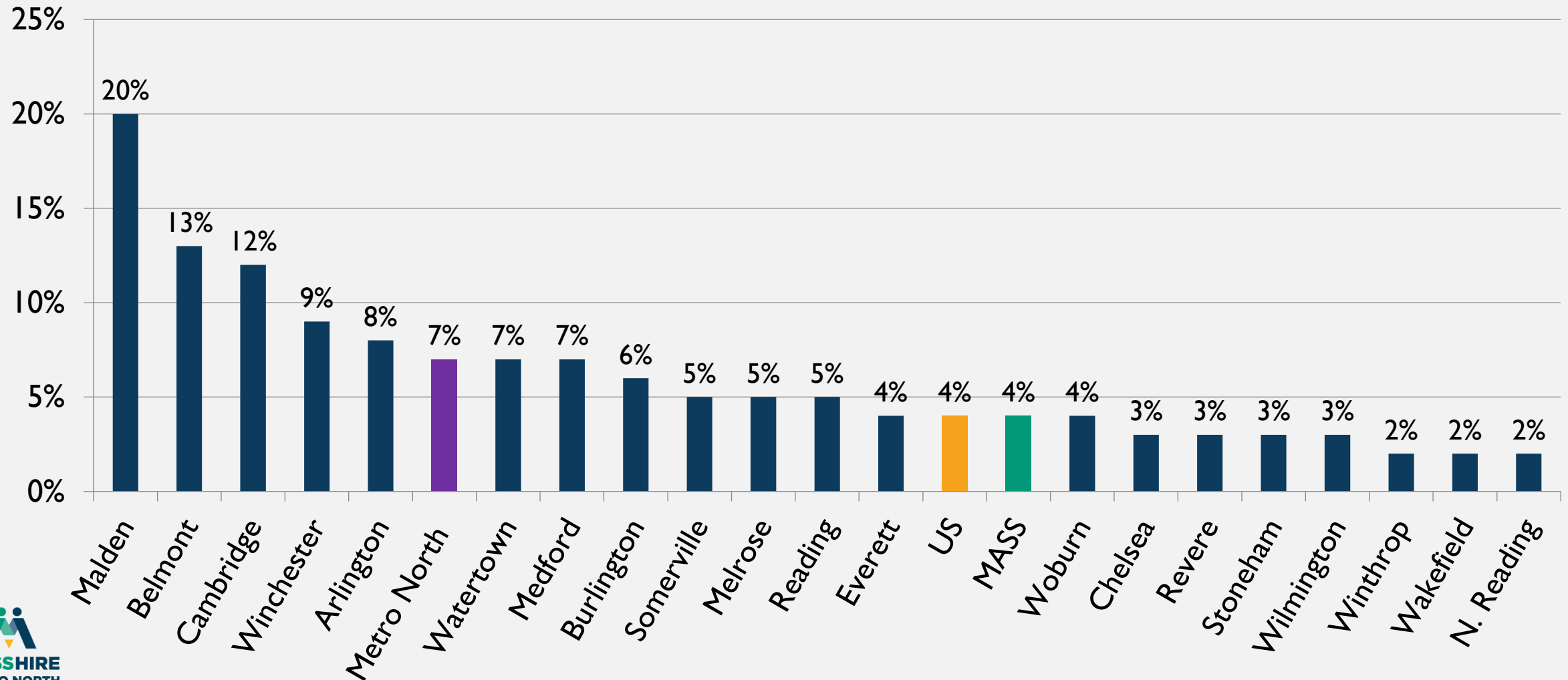
Source: 2021 American Community Survey. data.census.gov

# LANGUAGE: PERCENTAGE OF RESIDENTS WHO SPEAK SPANISH



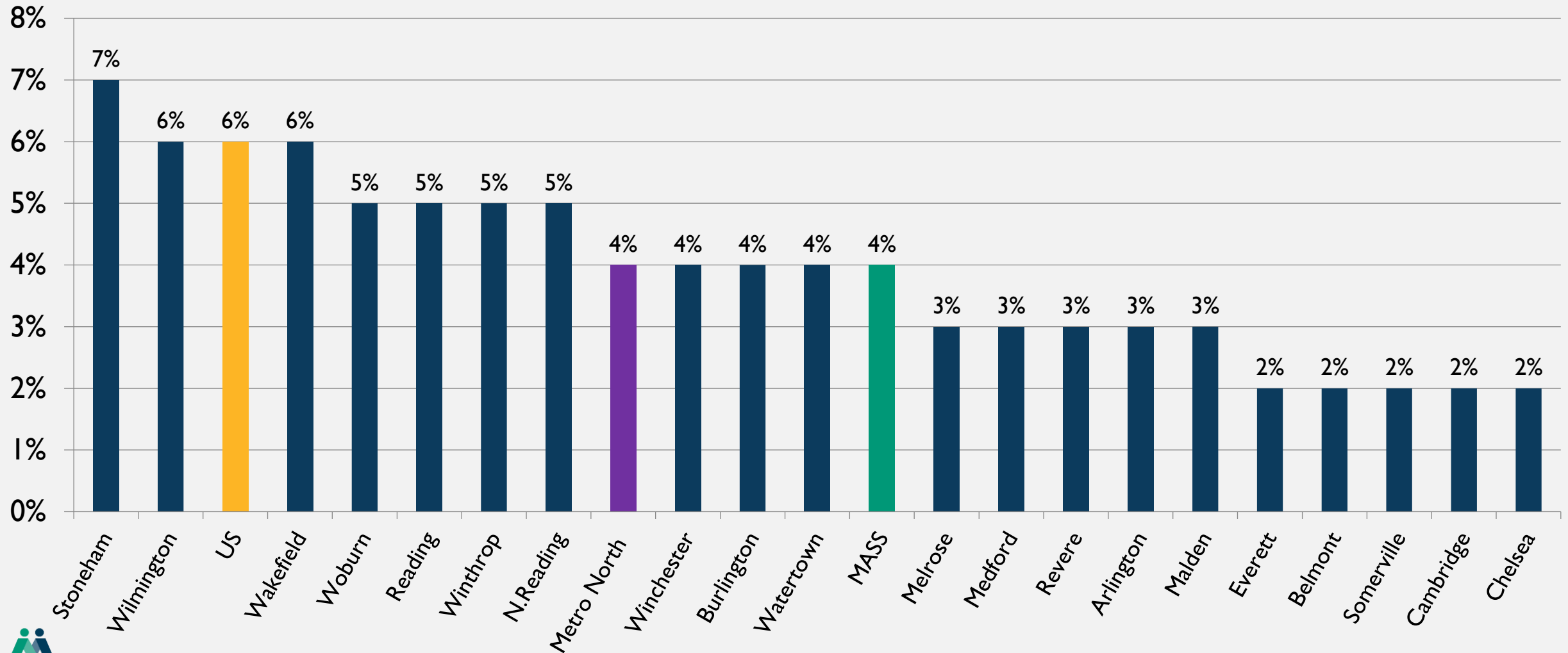
Source: 2021 American Community Survey. data.census.gov

# LANGUAGE: PERCENTAGE OF RESIDENTS WHO SPEAK ASIAN AND PACIFIC ISLAND LANGUAGES



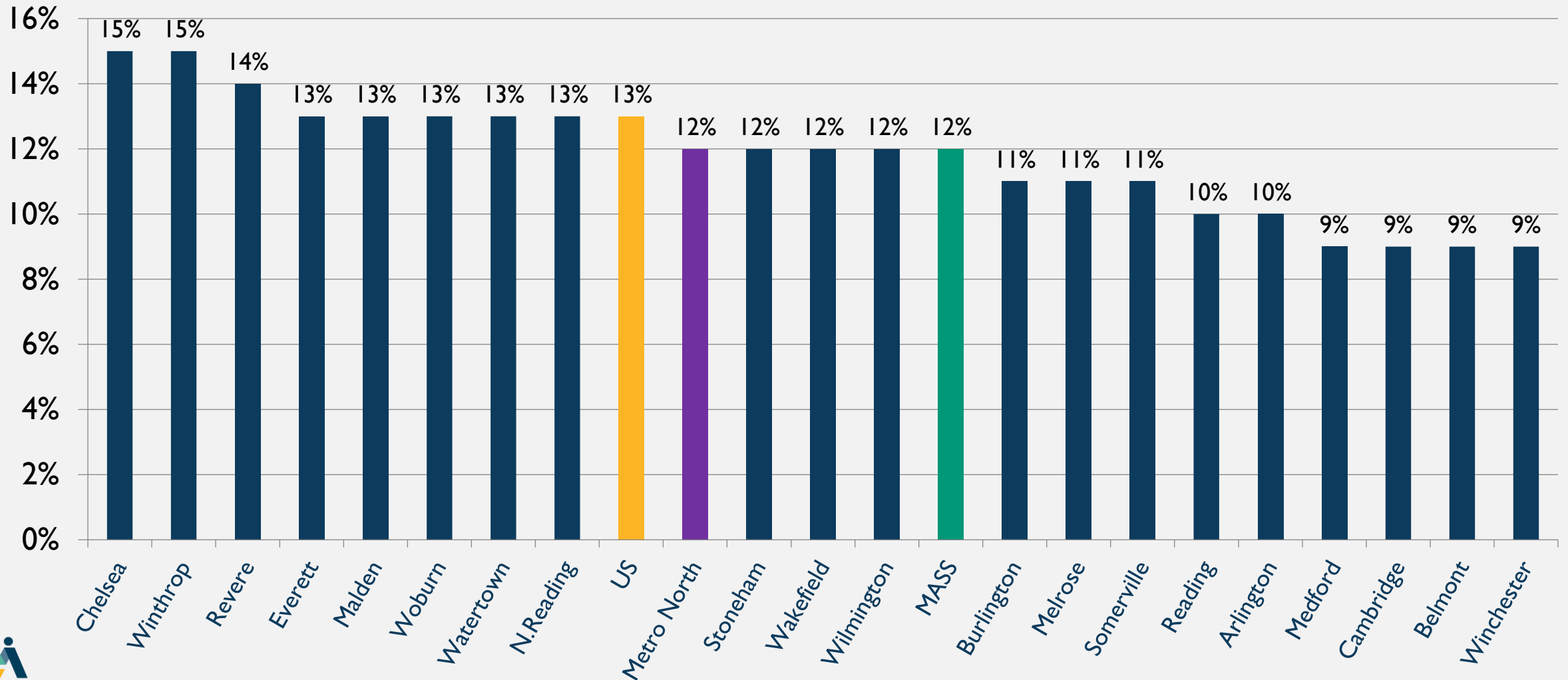
Source: 2021 American Community Survey. data.census.gov

# VETERANS: PERCENTAGE OF RESIDENTS WHO ARE VETERANS



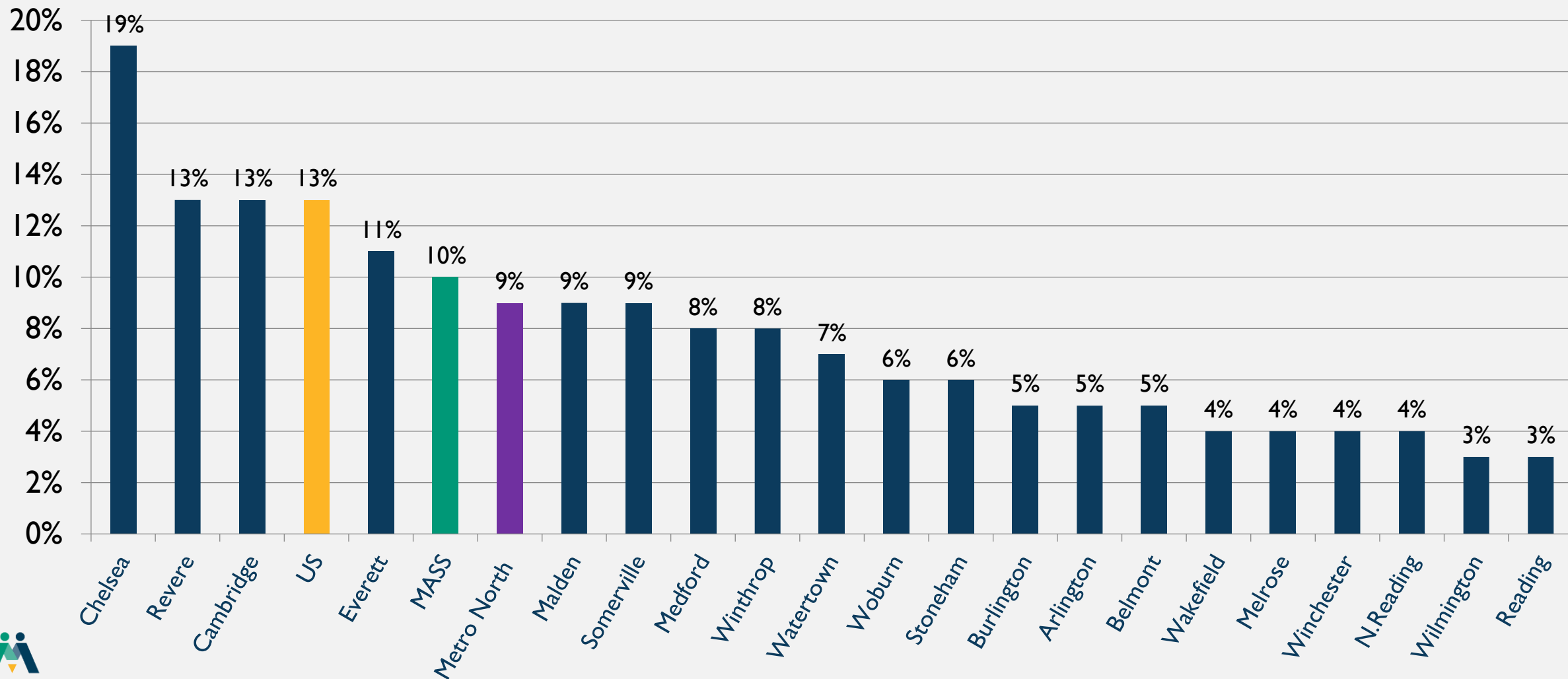
Source: 2021 American Community Survey. data.census.gov

# DISABILITY: PERCENTAGE OF RESIDENTS WHO HAVE A DISABILITY



Source: 2021 American Community Survey. data.census.gov

# POVERTY: PERCENTAGE OF RESIDENTS BELOW FEDERAL POVERTY LEVEL

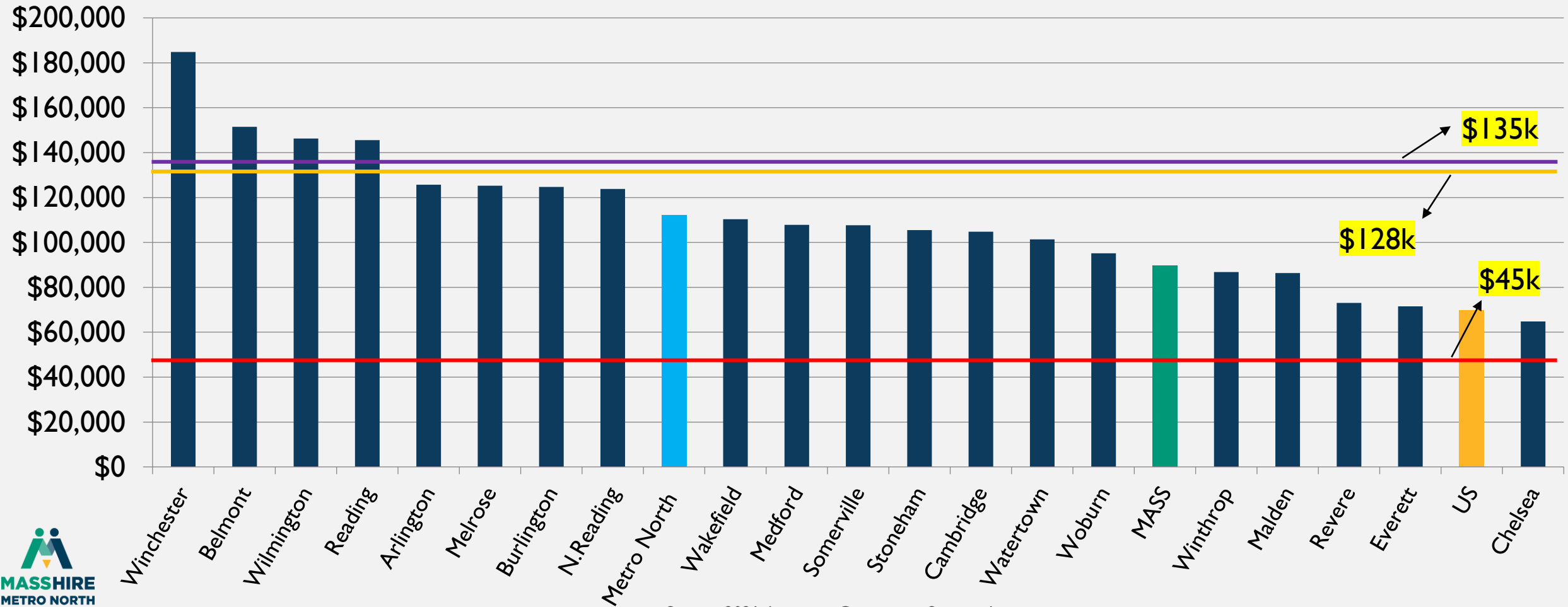


Source: 2021 American Community Survey. data.census.gov

# INCOME: MEDIAN HOUSEHOLD INCOME

## Living Wage Key

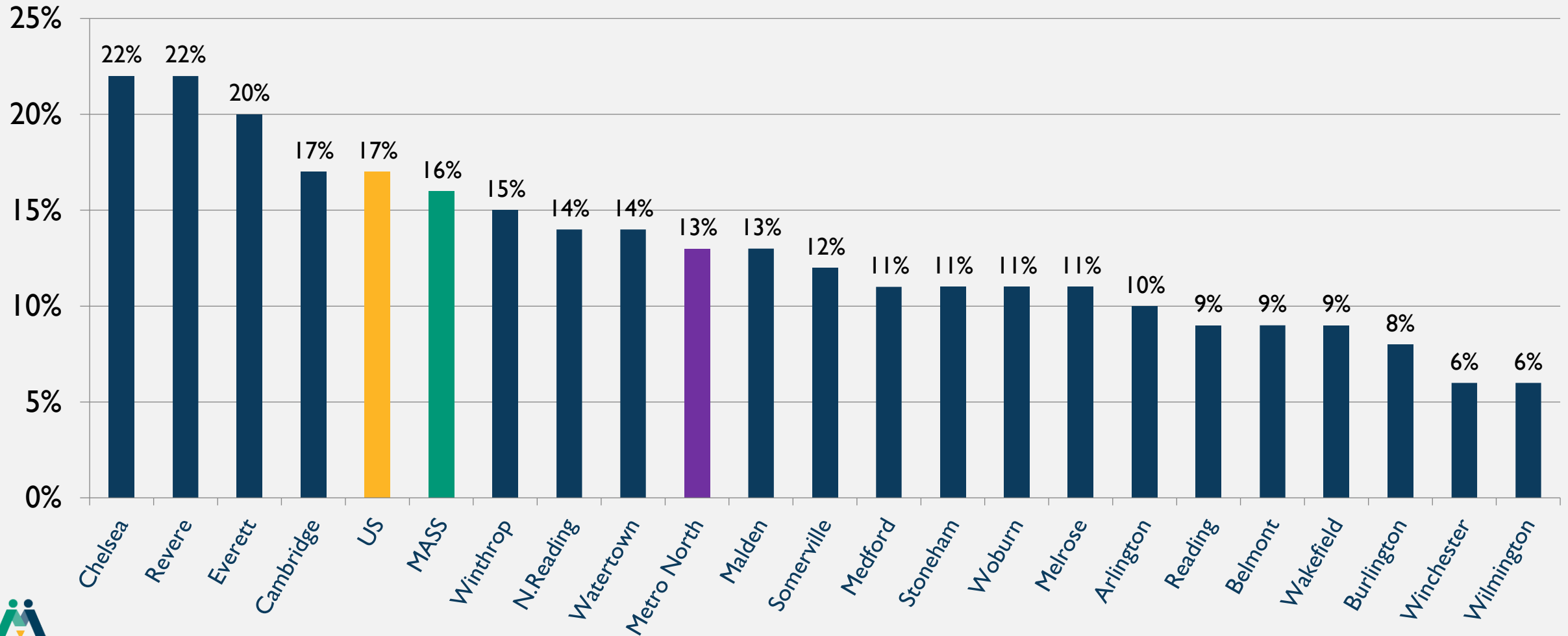
- 1 Adult
- 1 Adult 2 Children
- 2 Adults 2 Children



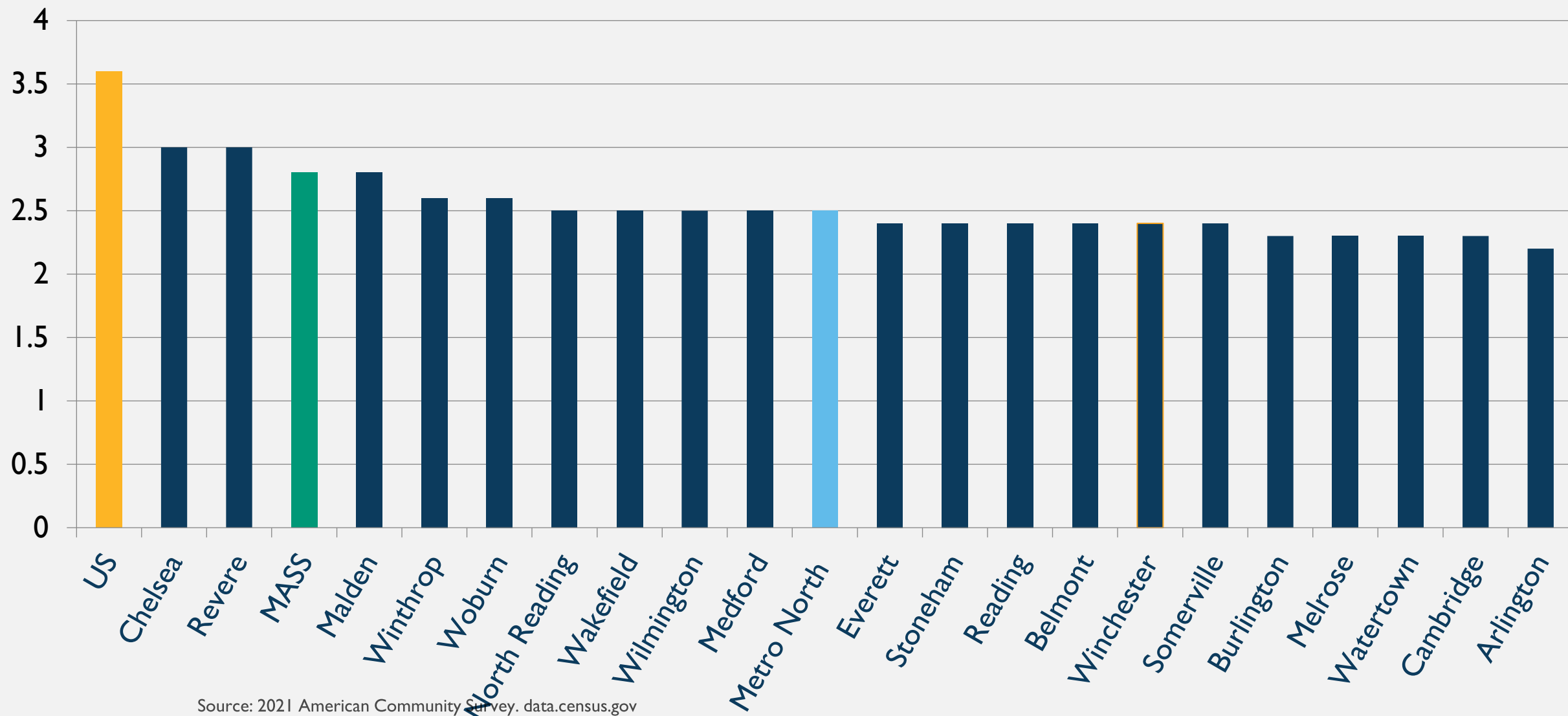
Source: 2021 American Community Survey. data.census.gov

# INCOME: PERCENTAGE OF HOUSEHOLDS THAT EARN LESS THAN \$25K/YEAR

*Living wage for 1 person in Middlesex and Suffolk Counties= 45k/year*

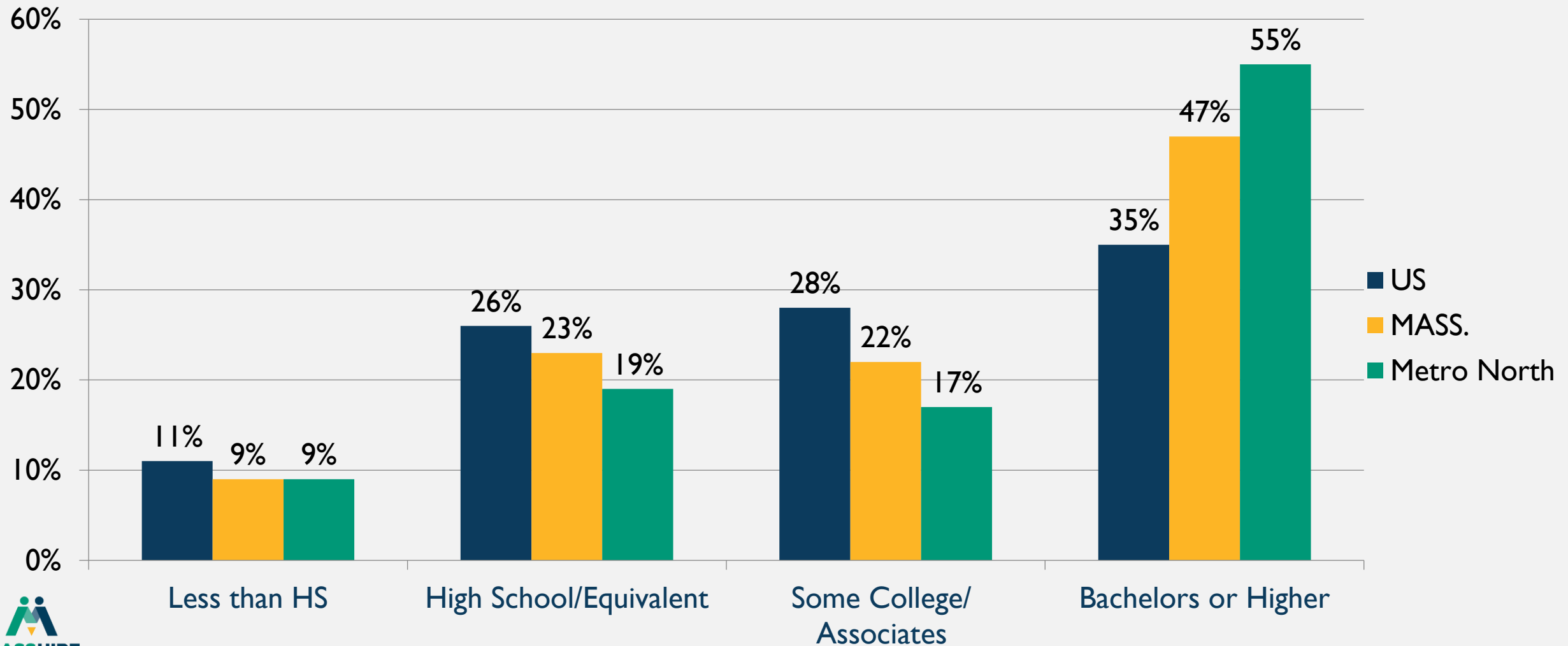


# UNEMPLOYMENT RATE: AS OF JUNE 2023



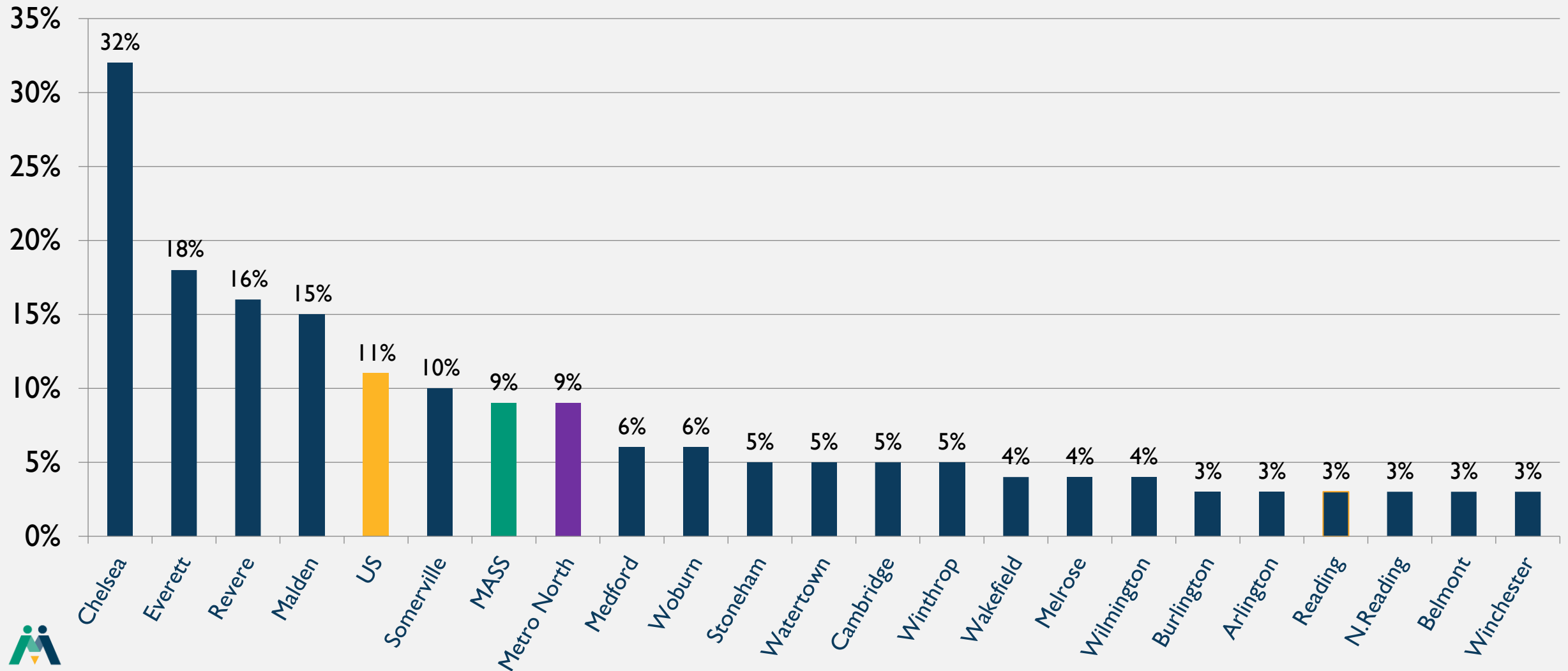
Source: 2021 American Community Survey. data.census.gov

# EDUCATIONAL ATTAINMENT: PERCENTAGE OF RESIDENTS OVER AGE 25



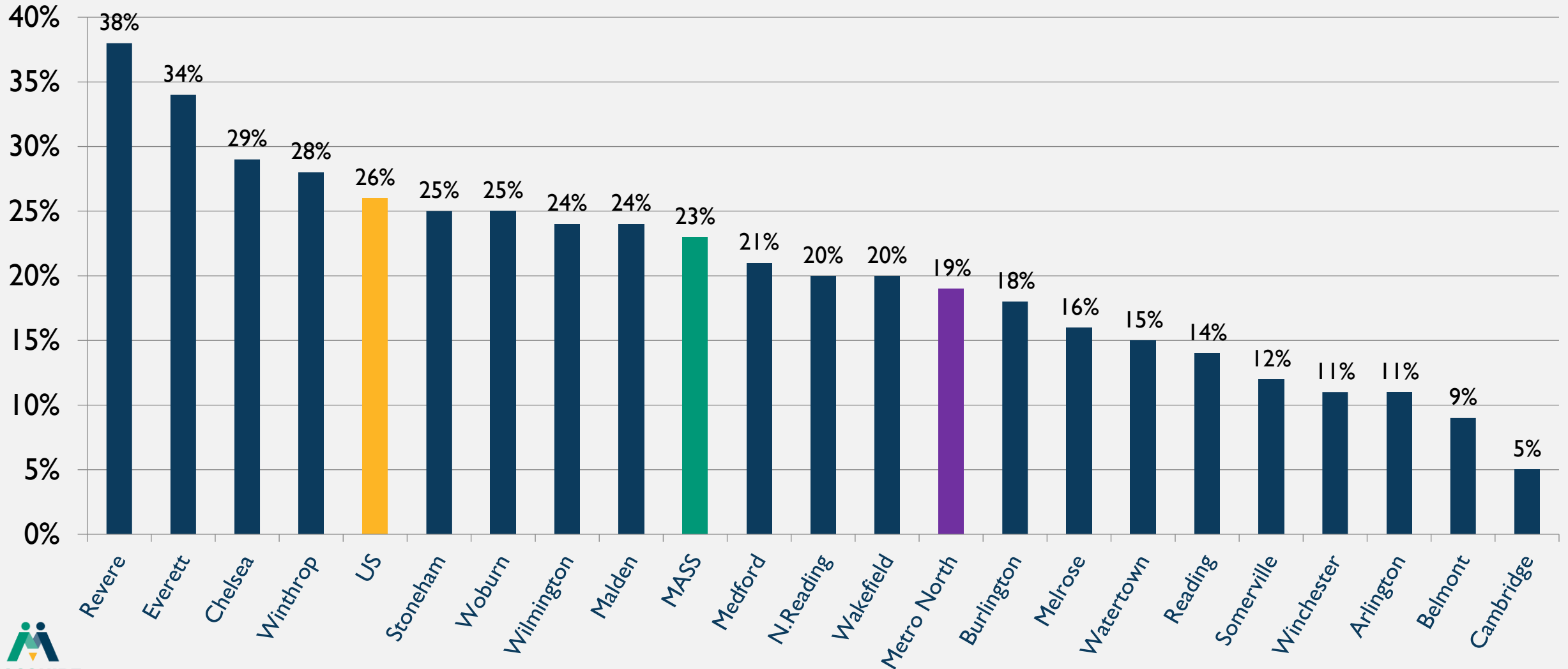
Source: 2021 American Community Survey. data.census.gov

# EDUCATIONAL ATTAINMENT: PERCENTAGE OF RESIDENTS 25+ LESS THAN HS DIPLOMA



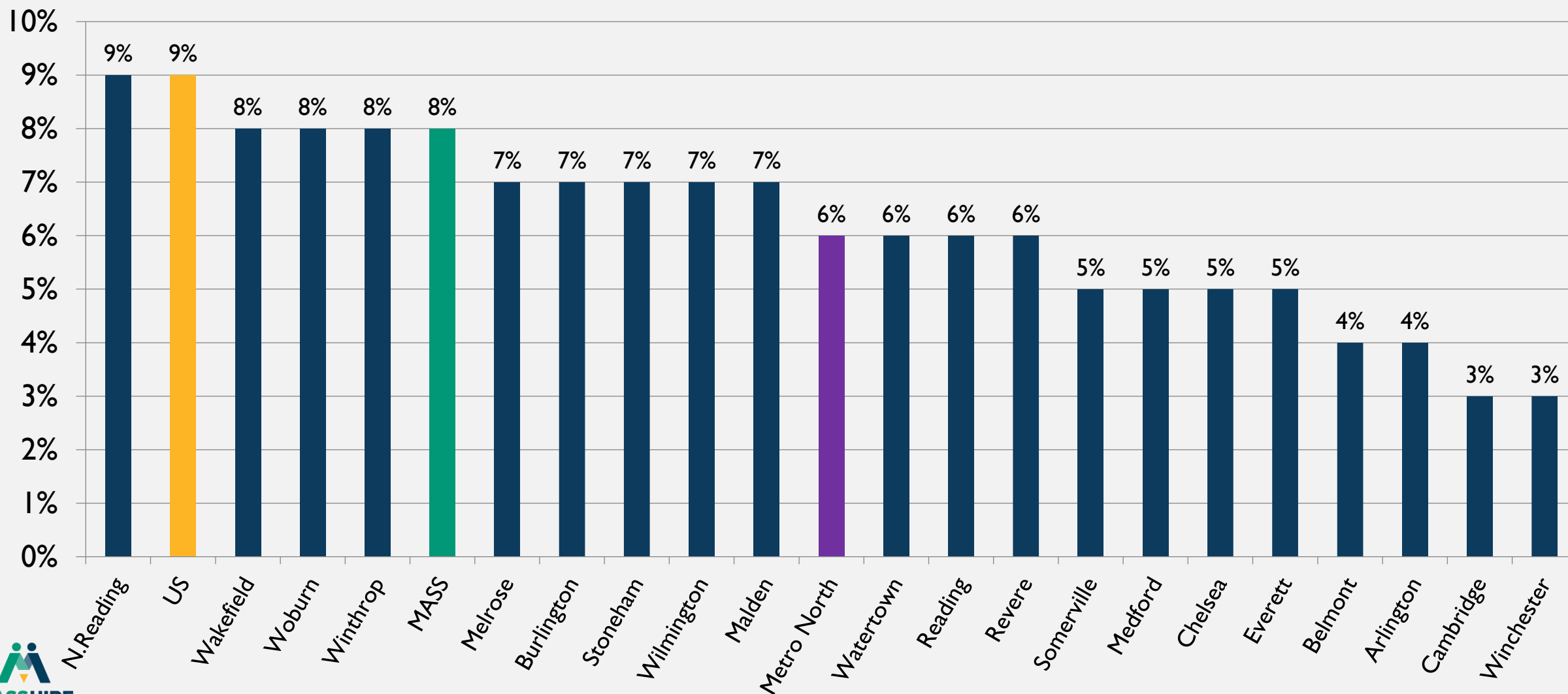
Source: 2021 American Community Survey. data.census.gov

# EDUCATIONAL ATTAINMENT: PERCENTAGE OF RESIDENTS 25+ HS DIPLOMA

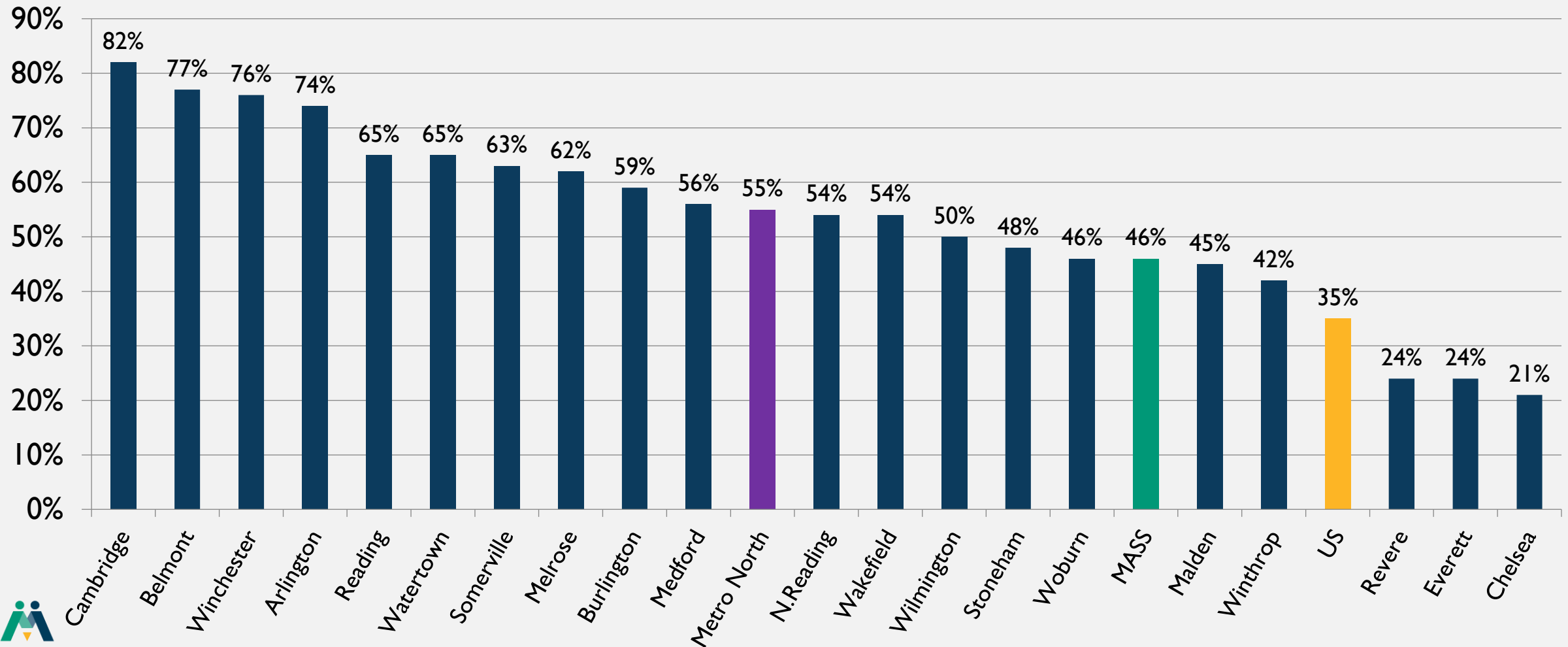


Source: 2021 American Community Survey. data.census.gov

# EDUCATIONAL ATTAINMENT: PERCENTAGE OF RESIDENTS 25+ ASSOCIATES DEGREE



# EDUCATIONAL ATTAINMENT: PERCENTAGE OF RESIDENTS 25+ BACHELOR'S OR HIGHER



Source: 2021 American Community Survey. [data.census.gov](https://data.census.gov)

## SUMMARY

**AGE:** The youth population's age is slightly below that of the State and the entire US. The working-age group, which spans from 15 to 64 years old, is experiencing a decline, though it remains comparatively higher than the average for both the State and the US. Among individuals aged 62 and older (senior age), there has been a decrease, yet this change remains in line with the average for both the State and the US.

**RACE:** In broad terms, Metro North exhibits less diversity compared to the overall demographic distribution of the US. Nonetheless, the proportion of individuals identifying as Asian surpasses that of both the US and the State.

**IMMIGRANTS:** A significantly greater proportion of residents who are foreign-born and recent immigrants is present in Metro North compared to both the State and the US. Notably, Metro North experienced a noteworthy increase of +5% between 2017 and 2021 in this regard.

## SUMMARY

**POVERTY & INCOME:** The median incomes in cities and towns within Metro North surpass those of both the US and the entire State. Nevertheless, a significant discrepancy exists between these incomes and the living wage for both single-parent and two-parent households. It is crucial to consider the region's elevated cost of living to fully understand this disparity.

**ED ATTAINMENT:** In comparison to both the State and the entire US, Metro North boasts a greater proportion of individuals holding a bachelor's degree or higher. Conversely, Metro North exhibits a lesser percentage of individuals without a high school diploma compared to the national average. Furthermore, within the high school diploma-holding demographic, Metro North demonstrates a smaller proportion than both the State and the US.

# CONCLUSION

When assessing the Metro North area as a whole, it shows a generally positive performance record. However, upon closer examination, certain subgroups deviate from this trend, requiring focused attention. Due to the region's distinct partitions, we advocate for a comprehensive approach with multiple strategies to address these disparities effectively.