

## YouthWorks RFP Questions as of 12/10/2025

Questions:

**1. Does MetroNorth have a specific LMS we work with?**

Yes, it's been developed by CommCorp

**2. Will we get copies of these slides?**

Yes, they will be posted on the website

**3. If my cohort is broken down into different tiers can I pay them differently?**

All programs must apply a consistent wage structure for participants within the same cohort; for example, all participants in the same cohort must receive the same hourly wage. We have reached out to CommCorp to clarify the definition of a "cohort" in this context and will share additional guidance if further clarification is provided.

**4. Are peer leaders getting paid a higher rate for the same hours subject to the same maximum wage cap?**

Yes, they will be subject to the same wage cap.

**5. Do we have to start the new contract as 4/1 or can we start after the 2025/2026 ends?**

Historically the contract starts April 1, so that providers can charge time to prepare for the upcoming program.

**6. The budget template has a line item for indirect. Is there a cap on the amount of indirect that can be requested?**

No cap on indirect

**7. Due to the cap on leaders' wages being the same as the participants how do you foresee that impacting the programs?**

Feedback will be provided to CommCorp.

**8. In the RFP, it says we can submit an explanation for higher wages, is this one of those situations? So it doesn't apply to the cap correct?**

You don't need to submit an explanation if peer leaders are getting paid more. But you do need to submit an explanation if your participants will be paid above \$20/hour.

**9. The most up to date RFP for Metro North is listed on your website?**

Yes, it is listed under Funding Opportunities

**10. Our match is from a Foundation, not linked to employer partnerships.**

**Would you recommend also including employer partnerships?**

Yes, we highly encourage employer match.

**11. Are any format requirements for pages, margins, spacing, font, or related formatting for the YouthWorks 26-27 RFP?**

No.